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HAWAII INTERNATIONAL CHILD | ANNUAL REPORT 2007

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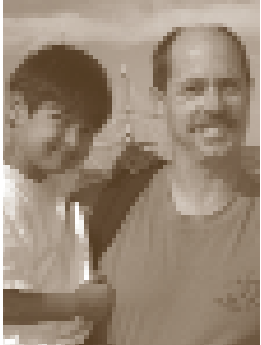
Hope is a Child.

HAWAII INTERNATIONAL CHILD ANNUAL REPORT 2007

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LETTER FROM THE CHAIRMAN OF THE BOARD OF DIRECTORS

Aloha,



Hawaii International Child has been serving children and families since 1975. Since its inception, we have witnessed many changes to the field of intercountry adoption. Adoption programs have opened and closed and reopened again. Countries with needy orphaned children have experienced major regime changes, even name changes in some cases. Regulations, insurance and licensing requirements have increased dramatically. Applications from prospective adoptive parents in Europe and North America are increasing and the field of adoption has seen a positive increase in research and resource availability. And while we work to save lives and create families, the number of orphaned children continues to increase world-wide. In 2007 the estimated number of orphaned children world-wide ranged from 40 to 65 million children. Through the hard work of its leadership and her dedicated staff, Hawaii International Child is constantly evolving to meet these challenges.

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In 2007 Hawaii International Child continued to do our part on behalf of orphaned children and waiting families. We are grateful for the generous support of the Hawaii Community Foundation, the Atherton Family Foundation, and our dedicated friends, contributors, and volunteers.

I consider it an honor to serve on the Board of this important organization. As the world grows ever more connected through economic and socialization, the needs of orphaned children becomes more and more apparent. Hawaii International Child will continue to strive in 2008 and beyond to meet that need.

JONATHAN H. STEINER

CHAIRMAN OF THE BOARD OF DIRECTORS



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LETTER FROM THE EXECUTIVE DIRECTOR

Once a month for the past ten years, HIC has opened its doors, or traveled within our community, to share the news of our joyful work. These general information sessions are key to sharing our mission of adoption advocacy and education. HIC staff and special families share their stories and aspire to encourage others to consider adoption as a way to create a lasting and loving family. While the dedicated HIC staff consistently turn out solid presentations and field questions with expertise and passion, we've come to appreciate that the true stars of the evening are always the children. The appearance of a two-year-old Maia, or a one-year-old Nathan never fails to bring audible sighs or visible grins from hopeful waiting families. For adoption professionals these evenings serve as a reminder of two important facts: Were it not for our heroic families HIC would not be able to carry out our mission; and waiting children around the world give more to us than we could ever give them. They give us hope even as they wait and hope for a family of their own.

Even in the face of mounting challenges, 2007 proved to be a wonderful year for HIC. We enjoyed an outpouring of support and attention as we sought to help more children around the world. We increased our programmatic offerings, and spent more time on the Hawaiian neighbor islands reaching out to our families on Maui, Kauai, and the Big Island. We organized more events and brought more families together to celebrate the joys of adoption. And throughout the year HIC board and staff worked tirelessly with the vision of waiting children in their minds and hearts.

Thank you for taking the time to read this 2007 HIC Annual Report. Your support and ongoing commitment to the HIC mission means the world to us. Our combined efforts to help the waiting children means a new world for them.

With aloha,

KRISTINE ALTWIES, MA, EXECUTIVE DIRECTOR/CEO



Mission Statement: Hawaii International Child’s mission is to help orphaned and needy children find loving families while helping parents adopt children they wish to love and raise. Through education, humanitarian aid, adoption advocacy and service programs we strive to encourage the bond between children and their forever families.

2007 HAWAII INTERNATIONAL CHILD BOARD OF DIRECTORS

Jonathon H. Steiner

CHAIRMAN OF THE BOARD – ATTORNEY

Roger Forness

VICE CHAIRMAN OF THE BOARD

– VICE PRESIDENT OF TECHNOLOGY/MEDIA COMPANY

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DIRECTOR – SMALL BUSINESS OWNER/REAL ESTATE

Gregg Matsuura

DIRECTOR – FINANCIAL ANALYST

Garrett Sullivan

DIRECTOR – SMALL BUSINESS OWNER/CONSTRUCTION

Susan Wood

DIRECTOR – ASSOCIATE PROFESSOR OF ENGLISH

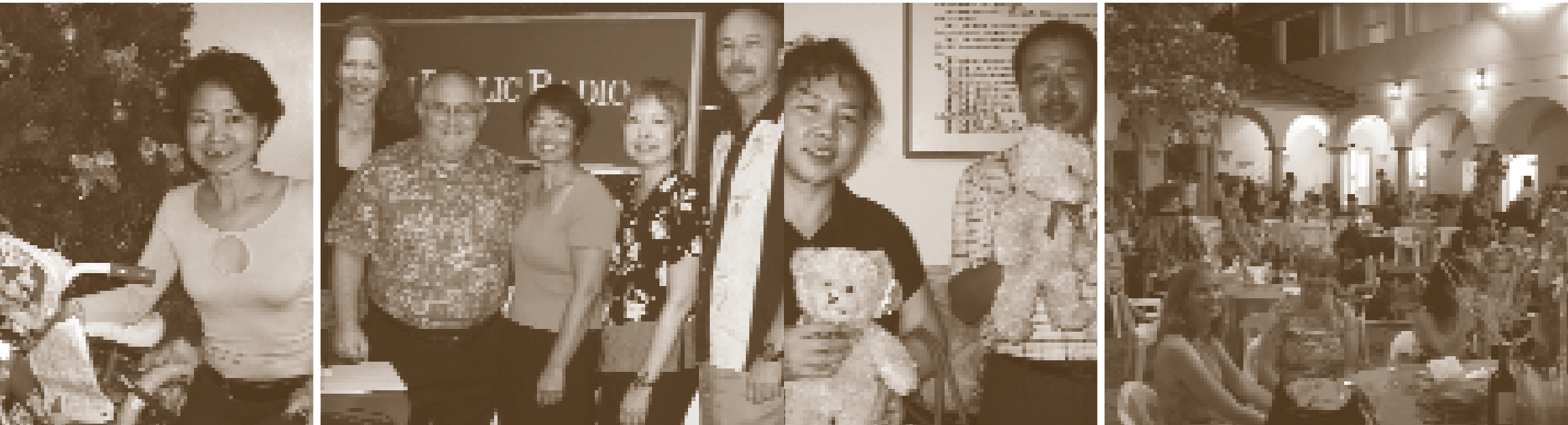
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2007 Hawaii International Child Board of Directors Meeting Schedule

January 24, 2007 – Annual Meeting

April 24, 2007; July 10, 2007; August 4, 2007; September 11, 2007; December 3, 2007; December 11, 2007

2007 Year in Review



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The Thirteenth Annual HIC Lunar New Year Celebration took place at Kapiolani Park in Honolulu. Children and their parents enjoyed the traditional Chinese new year's lion dance and drum playing compliments of Hawaii Lion Dance Association. As always, the HIC family was excited to welcome newly arrived children from China, Kazakhstan, and Vietnam into our ohana.

HIC Executive Director **Kristine Altwies** participated in an intercountry adoption panel discussion on Hawaii Public Radio's Think Tech Hawaii show, along with host **Jay Fidell**, Senior Hawaii Family Court Judge **Francis Wong**, and USCIS. immigration experts **Darlene Kutara** and **John Kramer**.

The first HIC Hope is a Child Gala at La Pietra School for Girls in Honolulu was a great success. The event was managed by HIC Development Director **Connie Sizemore**, with help from HIC friends, board of directors and staff. Proceeds from the event were used to support HIC's work in Ethiopia, China and Vietnam.

In December, HIC continued its tradition of sharing holiday spirit by supporting the Hawaii Lokahi Tree program. In lieu of exchanging gifts HIC staff donated practical items as well as two bicycles to a family headed by a single working mother.

In 2007 HIC was the beneficiary of a generous donation from Float Beverages, producer of Awa2O. Float founder **Steven George** was born in Vietnam and strives to give back to the community through his philanthropic efforts.

In October the HIC staff, lead by **Bal Patterson**, completed the two year Council on Accreditation (COA) Hague self study and site visit. Thanks to the hard work of Mrs. Patterson and the HIC Board of Directors and staff, HIC was awarded the highest approval – a five-year Hague accreditation.

HIC Programs



HIC China Program 2007

In early 2007 the China Center for Adoption Affairs (CCAA) announced plans to increase its adoption program requirements on May 1, 2007. In order to assist as many prospective families as possible, HIC staff committed to help eligible clients meet the deadline and worked tirelessly to do this. The past year also saw a substantial slow down in the number of children assigned and placed in new families with anticipation that the slow down would continue for the foreseeable future.

Continuing efforts to reach out to waiting children in China, HIC renewed its financial support of the Weinan Orphanage in 2007. On two occasions HIC families carried donated items to waiting children in China.

HIC continued its China Waiting Child program with great success in 2007. Special attention to the waiting children came from many of our faith-based supporters and families lined up to express their support and love of these special waiting children.

Number of HIC families who applied to adopt from China62
Number of HIC families waiting for children from China116
Number of children who came home to their forever families32
Children and families served by the HIC China Program251

HIC Kazakhstan Program 2007

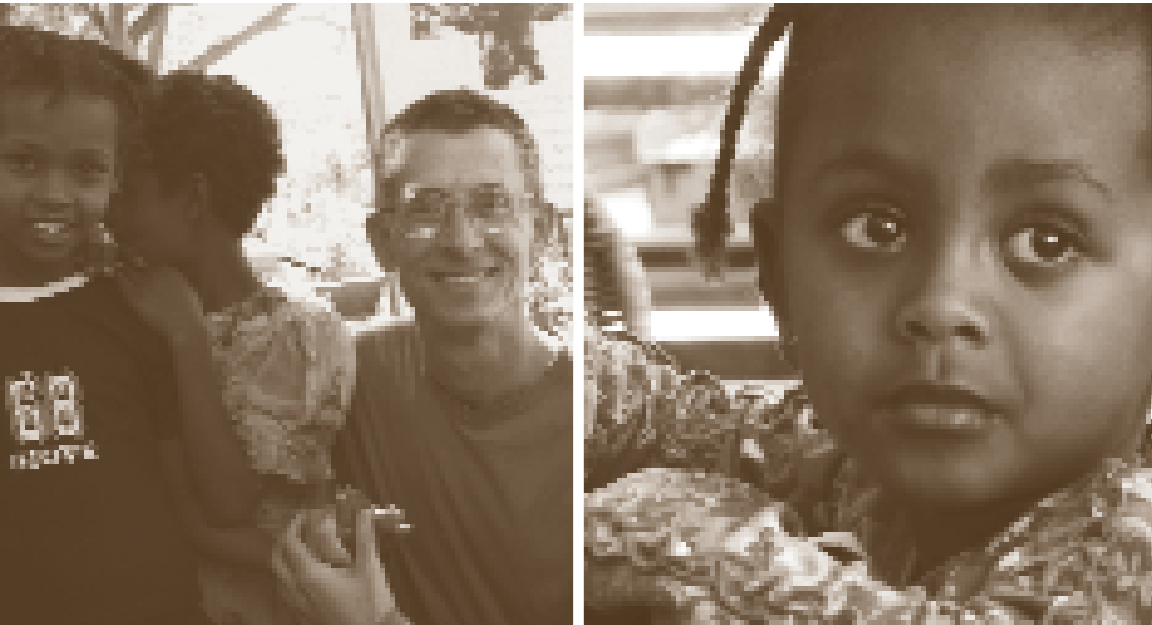
Following seven years of successfully creating forever families for children from Kazakhstan, in 2007 HIC made the difficult decision to end this program for the time being. Increasing challenges in working with the Kazakhstan government, increased program costs, a marked slowdown in the processing time, and dramatically increased in-country stays led to this decision. Our last child came home from Kazakhstan in January 2007. HIC continues to work with our Kazakhstan families in their post adoption processes, and looks forward to being a part of their lives as they grow up.

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HIC Vietnam Program 2007

Following three years of orphanage sponsorship in southern Vietnam, HIC secured sponsorship agreements with two Vietnamese orphanages in 2006. By 2007 we began placing children for adoption from Tam Ky, in Quang Nam province. Though slow moving, this program provided an excellent opportunity for needy children and waiting families. The program was organized in Vietnam, by HIC staffer Lilian Nguyen.

Number of HIC families who applied to adopt from Vietnam.....	14
Number of HIC families waiting for children from Vietnam	13
Number of children who came home to their forever families	3
Children and families served by the HIC Vietnam Program	18



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Humanitarian Aid

Consistent with the HIC mission to help orphaned and needy children, in 2007 HIC continued its support of orphanages in China (Weinan), Ethiopia (Kids Care Children's Welfare Association in Debere Berhane); and Vietnam (Tam Ky and Thanh Hoa). In addition to financial contributions, donations from the greater HIC Ohana included hats and teddy bears, as well as clothing and medicine.

Mahalo – James Delano, International Program Director

In 2007 long time agency friend and supporter James Delano, dedicated countless hours and made personal financial contributions as he managed new program development work for HIC. With extensive overseas and business experience, Mr. Delano proved an invaluable asset to HIC and the children we seek to help. We thank him for his selfless work and for the passion and intelligence with which he forwarded the HIC mission.

AUDITED FINANCIAL STATEMENT

January 1, 2007 – December 31, 2007

Income	
Program Fees.....	843,501
Donations/Grants.....	67,362
Special Events.....	10,290
Investments Income.....	6,095
Miscellaneous Income.....	11,704
Total Revenue.....	938,952
Client subsidies.....	28,850
<small>(Fee reductions offered to HIC families by HIC)</small>	
Adjusted Revenue.....	910,102
Expenses	
Management and General.....	63,952
Salaries and Benefits.....	513,121
Direct Program Costs.....	371,352
Humanitarian Aid.....	19,679
Fundraising.....	3,246
Total Expense.....	971,350
<i>Net Loss.....</i>	<i>(61,248)</i>
Assets	
Assets.....	254,543
Property and Equipment, net.....	30,106
Other Assets.....	30,443
Total Assets.....	315,092
Liabilities	
Current Liabilities.....	13,387
Other Liabilities.....	104,752
Total Liabilities.....	118,139
Total Net Assets.....	196,953
Total Liabilities and Net Assets.....	315,092



2007 ANNUAL OUTCOMES RESULTS

From January 1, 2007 through December 31, 2007 HIC placed a total of 42 children for adoption. The HIC China Programs placed 37 children, the HIC Kazakhstan Program placed one (1) child before the decision was made to close this program. Four (4) children were placed through the new HIC Vietnam Program. HIC placed 4 children through private domestic placement. HIC forwarded 53 Six Month Follow-Up Surveys to applicable clients and received 29 valid responses in return. This represents a return rate of 55%. Findings based on data taken from these surveys are as follows:

- 90%reported that they had addressed developmental assessments for their child
- 100%reported that their child had received medical evaluations since arriving home.
- 86%reported that they had, or were in the process of re-adopting their child in their state of residence.
- 100%reported that they had obtained, or were in the process of obtaining U.S. citizenship for their child.
- 100%reported that they had no incidents or involvement with child protective services.
- 100% reported that they were happy with their (adopted) child.**



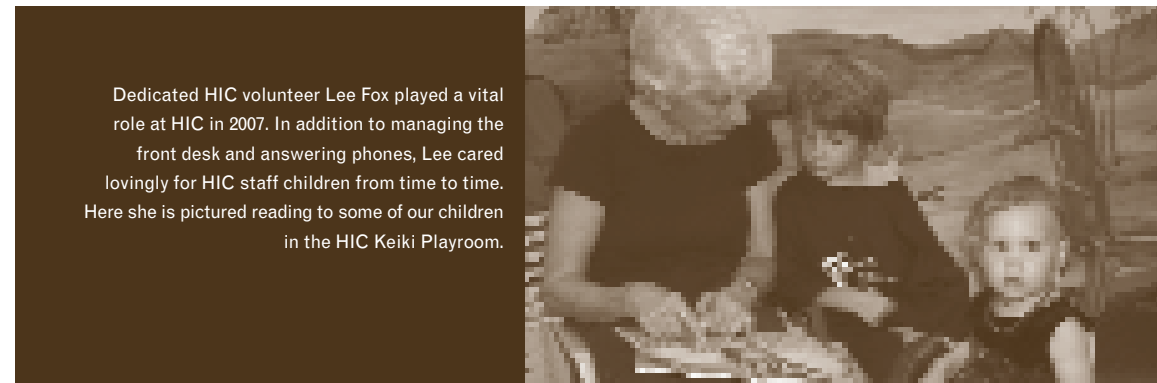
HIC volunteers Leigh and Kelly devote some summer time hours to helping out at HIC. Mahalo to Leigh and Kelly for their great energy and help.

CASE RECORD REVIEW 2007

As a Council on Accreditation (COA) accredited agency, HIC is required to complete quarterly case record review of all active client cases. Our 2007 statistics are as follows:

We reviewed 329 cases (in 2007).

- Clients in the service planning stage had appropriate service plans99%**
- The case records were compliant.....94%**
- The client did not file a grievance100%**
- The client was served in an appropriate time frame.....100%**
- The client should continue to receive service as currently indicated100%**



Dedicated HIC volunteer Lee Fox played a vital role at HIC in 2007. In addition to managing the front desk and answering phones, Lee cared lovingly for HIC staff children from time to time. Here she is pictured reading to some of our children in the HIC Keiki Playroom.

Consumer Satisfaction Survey 2007

In early January 2008 – HIC’s annual Consumer Satisfaction Survey was electronically sent to 220 home study only clients, and international adoption clients who received HIC services in 2007. By February 1, 2008, 79 valid responses (35.9%) were returned to HIC. Clients were asked to rate HIC on a scale of 1 to 5 (1 was strongly agree, and 5 is strongly disagree).

Overall I am very satisfied with the HIC services I received.

(1) = 54 (2) = 19 (3) = 1 (4) = 4 (5) = 1

I am satisfied with the HIC staff’s courtesy and respect toward me.

(1) = 70 (2) = 5 (3) = 2 (4) = 2 (5) = 0

Services and procedures were explained in clear, understandable terms.

(1) = 58 (2) = 16 (3) = 3 (4) = 2 (5) = 0

Services directly provided by HIC were timely.

(1) = 63 (2) = 12 (3) = 3 (4) = 2 (5) = 0

Services were provided in a culturally competent manner.

(1) = 63 (2) = 13 (3) = 3 (4) = 0 (5) = 0

I would return to use HIC’s services and/or recommend HIC to others.

(1) = 67 (2) = 6 (3) = 2 (4) = 4 (5) = 0

MAHALOS – DONORS

Hawaii International Child is grateful for the generous contributions from our donors throughout the year. The support from individuals and foundations are vital to sustaining the quality of programs and services that we provide children and families. We thank all of our donors for their contributions in FY 2007 (January 1, 2007 through December 31, 2007)

Piia Aarma, Pineapple Tweed
 Joni Akasaki
 Gerry and Doug Allen
 Aloha United Way
 Kristine Altwies
 Heidi Anderson, Keiki Photography
 Annette and Roger Forness
 Karon and Dean Aoki
 April and Paul Aquavella
 Susan Bainum
 Matt Bickel
 Darlene and William Blakeney
 Laura Brevetti and Martin Bergman
 Judy and Helman Brook
 Barbara Brooks
 C and S Grocers, Inc.
 Wendy and Mark Caliri
 Donald Campbell
 Veronica and Daniel Cardenas
 Carolyn Carley and Lee Windeler
 Bruce Chen
 Dorothy Chen and Byron Han
 Kelvin Ching
 Sheila and Vernon Chock
 Florida and Jeffery Chow
 Raizel and Steven Chun
 Victoria Cowan
 Gigi Davidson
 Estela and Silverio Dela Cruz
 William Feldner, BF Tile
 Annette and Roger Forness
 Nathalie ("Lee") Fox
 Richelle and Lawrence Fujioka
 Riki Fujitani
 Steve George, 808 Sports Leagues
 Judith Gerard
 Harriet and Thomas Glass
 Gina Goff
 Kathleen Goo
 Corinne Hayashi,
 H.T. Hayashi Foundation
 Carolyn Haik
 Ruth Hashisaka and Clyde Fukuyama
 Tsutomu Higa, St. Louis Deli
 Sharon Himeno
 Murray M. Hixson
 Charles Hogan

Ho'ike Technology
 Jadyne and Vance Horie
 Norine and James Horikawa
 Brenda and Michael Howe
 Linda Hufano and Richard Kravetz
 Rika and Leon Ikeda
 June and Fred Ito
 Terri Johnson
 Yvonne Jones
 Janis Loo and Garrett Sullivan,
 Kaikor Construction
 Hilton Kalusche
 Faye and Charles Kaneshiro
 Charles Kaneshiro
 Katherine Kaye
 Amy and Alan Kono
 Terri and Bryan Konst
 Belinda and Edward Kubany
 Noreen Kuniyuki
 Diane Kunz and C. Thomas
 Kuo Min Tang Society
 Jan Kutsunai
 Elizabeth and Larry Largent
 Carol and Milton Lau
 Gwendolyn LeBlanc
 John Fun Lee
 Lois E. Lee,
 Linda Loewenherz and
 James Robinson
 Victoria Lombardi
 Irene and Layne Maehara
 John Magauran
 Jean Hebert Martin and David Martin
 Matsunaga Charitable Foundation
 Christy and James Matsushige
 Charmaine and Gregg Matsuura
 Valerie and Patrick Matthews
 Jane Miyake
 Marlo and Derek Mizuno
 Mirella and Mark Monoscalco
 Naomi Morita
 Lynn and Henry Muneno
 Diana and Peter Nicholson
 Karen and Willard Nishigata
 Robin Nishimura
 Peggy Ogata
 Robb Ohtani

Emi and Clifford Okumoto
 Shelley Pellegrino and
 David Merchant
 Valerie and Derek Poag
 Sharon and Guy Price
 Julie and James Primm
 Pamela Prinenthal
 Jan Reichel
 Marianne and Noriyasu Robin-Tani
 Jodi Sakai
 D.B. Shigemura
 Johnette Souza
 Kelly and Jonathan Steiner
 Mary Pauline and Keith Steiner
 Harriet and Thomas Stenzel
 Robert Stoneham
 Goo Sugikawa
 Miki and Jed Sugikawa
 Michele and Elmer Tabios
 Tammy and Samuel Tang
 Sarah Tenney
 Holly and Garrett Toguchi
 Christine and Steven Trecker
 Lori Tsujimura,
 Castle and Cooke Homes HI
 Carrie Ann and Sidney Tsutsui
 Carolyn and Wesley Uemoto
 Jolon and Jaydee Wagner
 Margaret and Stephen Walsh
 Jojo Watumull and Mark Bratton
 Julie Watumull
 Jeanne and Brian Won
 Charlene and Bryan Wong
 Nami and Leighton Wong
 Susan Hamilton Wood
 Kelley Woodruff and Ben Marx
 Gretchen Yamaguchi
 Karen Yasukawa
 A. Yatsuoka
 Janice Yim
 Susan and Roy Yokoyama
 Paulette and John Yoshikane
 Daisy and Nathan Yoshimura
 Debra Zonghetti

MAHALOS – VOLUNTEERS AND SUPPORTERS

Hawaii International Child was happy to welcome a new group of volunteers and supporters this year in addition to some of our favorite previous year helpers. HIC relies on the help of many volunteers to assist with administrative tasks, event planning, and in spreading the good news about adoption throughout our community. We thank all of our and supporters for their invaluable help in the FY 2007 (January 1, 2007 through December 31, 2007).

Brittany and Danilo Abordonado
 Kristine Alger
 Frances Altwies
 JoAnn Allencastre
 Lani Ann and David Arakaki
 Jackie Bersson
 Mark and Wendy Caliri
 Burton and Lisa Catledge
 Laura and Gary Chen
 Elliott Chen
 Christopher Chen
 Sheila and Vernon Chock
 Theone Chock and John Sabel
 Catherine Chow
 Stan Chuck
 Cliff Chuck
 Steven and Raizel Chun
 David Cox
 Becky and Mike Danbara
 James Delano
 Laurie and Michael Depoe
 Doreen Blas and Kirk Drygas
 Annette and Roger Forness
 Dana Forsberg
 Natalie "Lee" Fox
 Chris T and Shane Fox
 Riki Fujitani
 Steve George
 Mary and Kalani Hicks
 Jadyne and Vance Horie
 Karoyn and Travis Hosaka
 Charles and Faye Kaneshiro
 Craig and Stephanie Kaneshiro
 Lynette and Jared Kawaoka
 Debra and Ivan Kung
 Diane Kunz
 Frances and Clemente Lagundimao
 Colin Lee
 Jodi Leong
 Jason Leong-Yep
 Deborah Leong-Yep
 Bradley Leong-Yep
 Jaime Lewis
 Janis Loo

Joe Martin
 Christy and James Matsushige
 David Merchant
 Marlo and Derek Mizuno
 Cheryl and John Mulligan
 Candace and Jared Nakamoto
 Karen and Willard Nishigata
 Naomi and Leigh Omizo
 Trude Pang
 Susan Park
 Shelley Pellegrino
 Katie Putes
 Suzanna and Anselmo Rivera
 June Saruwatari
 Stacie Sato
 Donna Schwartz
 David and Sheryl Siu
 Jana and Lance Sneath
 Steve and Linda Soltysik
 Joan Souza
 Miriam Stark
 Maria Stewart
 Janis Loo and Garrett Sullivan
 Shari and Derek Takahashi
 Diane Tallman-Yoshimura
 Welton Wong
 Val and Andre Wong
 Lisa and Carlton Wong
 Lawton Wong
 Susan Wood
 Leanne and Wayne Yamada
 Trudy and Aaron Young

Mahalo to these generous foundations:

The Atherton Family Foundation
 The Hawaii Community Foundation
 The Combined Federal Campaign
 The HIC Mandarin Class
 The Gannett Foundation
 The Matsunaga
 Charitable Foundation
 The Jhamandas Watumull Fund

Hawaii is a Child

MEMORIAL

Gregory O'Houlahan

April 19, 2000 – October 18, 2007



Gregory O'Houlahan's life resembled an elegant crescendo, starting slowly and ending too quickly. In the end he enjoyed the love, laughter and joy afforded by a big, happy and supportive family. As a child, Gregory and his three brothers were placed into foster care at a very young age. Hearing of Gregory and his brothers, long time HIC friend, supporter and award-winning father, Clancy O'Houlahan offered to adopt the boys when Gregory was two years old. Following his adoption into the O'Houlahan clan, Gregory thrived and grew. His schoolwork improved and he bonded with his 14 O'Houlahan siblings as if he'd always been with them. On October 18, 2007, while with his family in Germany, Gregory was struck and fatally wounded by a passing truck. Gregory is sorely missed by those who knew him. He is survived by his father Clancy, and his siblings Liam, Deidre, Danny, Maura, Colleen, Sean, Timothy, Patrick, Michael, Rose, Anna, Rory, Brian and Ronald.

Photo: Gregg O'Houlahan